The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.simplepayhealth.com or call (866) 521-6995. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call Meritain Health, Inc. at (800) 606-3564 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall	\$0	See the Common Medical Events chart below for your costs for services this plan
<u>deductible</u> ?		covers.
Are there services covered	Yes. All services are covered	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u>
before you meet your	before you meet a <u>deductible</u> .	amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers
deductible?		certain preventive services without cost-sharing and before you meet your deductible.
		See a list of covered preventive services at www.healthcare.gov/coverage/preventive-
		<u>care-benefits/</u> .
Are there other <u>deductibles</u>	No.	You don't have to meet <u>deductibles</u> for specific services.
for specific services?		-
What is the <u>out-of-pocket</u>	For participating providers:	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If
limit for this plan?	\$5,750 person / \$11,500 family	you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>
•	For non-participating providers:	pocket limits until the overall family out-of-pocket limit has been met.
	Unlimited person & family	,
What is not included in	Premiums, balance billing charges	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u>
the <u>out-of-pocket limit</u> ?	and health care this <u>plan</u> doesn't	<u>limit</u> .
_	cover.	
Will you pay less if you use	Yes. See	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the
a <u>network provider</u> ?	www.simplepayhealth.com or call	plan's network. You will pay the most if you use an out-of-network provider, and you
_	(800) 606-3564 for a list of	might receive a bill from a provider for the difference between the provider's charge
	network providers.	and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use
		an <u>out-of-network provider</u> for some services (such as lab work). Check with your
		provider before you get services.
Do you need a referral to	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
see a specialist?		· — ·

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness Specialist visit Preventive care/screening/immunization	\$30 - \$65 <u>copay</u> /visit \$55 - \$125 <u>copay</u> /visit No Charge	\$80 <u>copay</u> /visit \$150 <u>copay</u> /visit No Charge	Includes telemedicine. There is no charge if you receive consultation services through Teladoc. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	\$80 - \$180 <u>copay</u> /visit \$285 - \$635 <u>copay</u> /scan	\$225 <u>copay</u> /visit \$775 <u>copay</u> /scan	Preauthorization recommended for PET scans and non-orthopedic CT/MRI's.
If you need drugs to treat your illness or condition More information	Generic drugs Preferred brand drugs	\$5 - \$20 <u>copay</u> (retail)/\$10 <u>copay</u> (mail order) \$45 - \$85 <u>copay</u> (retail)/ \$90 <u>copay</u> (mail order)	Not Covered Not Covered	Covers up to a 31-day supply (retail prescription); 90-day supply (mail order prescription). The <u>copay</u> applies
about <u>prescription</u> <u>drug coverage</u> is	Non-preferred brand drugs	\$65 - \$130 <u>copay</u> (retail)/ \$130 <u>copay</u> (mail order)	Not Covered	per prescription. There is no charge for preventive drugs. Dispense as Written (DAW) provision applies.
available at www.medone-rx.com	Specialty drugs	\$85 <u>copay</u> (31-day supply)	Not Covered	Specialty drugs must be obtained directly from the specialty pharmacy. Certain specialty drugs are eligible for copay assistance through VIVIO Health. For more information you can call VIVIO at (800) 470-4034 or visit their website at: www.myvivio.com.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$925 - \$2,050 <u>copay/</u> occurrence	\$2,500 copay/ occurrence	<u>Preauthorization</u> recommended for certain surgeries. See your <u>plan</u>
	Physician/surgeon fees	No Charge	No Charge	document for a detailed listing.

		What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)		
If you need immediate medical attention	Emergency room care	\$525 <u>copay</u> /visit (<u>emergency services</u>)/ Not Covered (non- <u>emergency services</u>)	\$525 <u>copay</u> /visit (<u>emergency services</u>)/Not Covered (non- <u>emergency</u> <u>services</u>)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> .	
	Emergency medical transportation	\$525 <u>copay</u> /trip	\$525 <u>copay</u> / trip	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits.	
	<u>Urgent care</u>	\$55 - \$125 <u>copay</u> /visit	\$150 <u>copay</u> /visit	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$2,850 - \$5,750 <u>copay/</u> admission	\$6,900 <u>copay</u> /admission	Preauthorization recommended.	
,	Physician/surgeon fees	No Charge	No Charge		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 - \$65 <u>copay</u> /visit (office visit)/\$925 - \$2,050 <u>copay</u> /visit (all other outpatient)	\$80 <u>copay</u> /visit(office visit)/\$2,500 <u>copay</u> /visit (all other outpatient)	Includes telemedicine. Includes Teladoc behavioral health consultations.	
	Inpatient services	\$2,850 - \$5,750 <u>copay/</u> admission	\$6,900 <u>copay</u> /admission	Preauthorization recommended.	
If you are pregnant	Office visits	No Charge (\$55 - \$125 copay for initial visit)	No Charge (\$150 <u>copay</u> for initial visit)	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48	
	Childbirth/delivery professional services	No Charge	No Charge	hrs (vaginal delivery) or 96 hrs (csection). <u>Cost sharing</u> does not apply	
	Childbirth/delivery facility services	\$2,850 - \$5,750 <u>copay</u> / admission	\$6,900 <u>copay</u> /admission	to <u>preventive services</u> from a participating <u>provider</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.	
If you need help recovering or have	Home health care	\$55 - \$125 <u>copay</u> /visit	\$150 <u>copay</u> /visit	Limited to 50 visits per year. <u>Preauthorization</u> recommended.	
other special health	Rehabilitation services	\$55 - \$125 <u>copay</u> /visit	\$150 <u>copay</u> /visit	Physical, speech & occupational	
needs	Habilitation services	\$55 - \$125 <u>copay</u> /visit	\$150 <u>copay</u> /visit	therapy limited to a combined maximum of 20 visits per each type of therapy per year. Cardiac rehabilitation is limited to 20 visits per year.	

	Services You May Need	What You Will Pay		
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	\$2,515 - \$5,585 <u>copay/</u> admission	\$6,750 <u>copay</u> /admission	Limited to 160 days per year. Preauthorization recommended.
	Durable medical equipment	\$130 - \$285 <u>copay</u> /item	\$350 <u>copay</u> /item	Preauthorization recommended for electric/motorized scooters or wheelchairs and pneumatic compression devices.
	Hospice services	\$310 - \$685 <u>copay</u> / services	\$825 <u>copay</u> /services	You pay a \$55 - \$125 <u>copay</u> /visit for bereavement counseling.from a participating <u>provider</u> and \$150 <u>copay</u> /visit from a non-participating <u>provider</u> .
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Some pediatric eye screenings are covered under preventive services.
	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Dental care (Adult & Child)
- Emergency room services for nonemergency services
- Glasses (Adult & Child)

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (outpatient except for home health care & hospice)
- Routine eye care (Adult & Child)
- Routine foot care (except for metabolic or peripheral vascular disease)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (limited to 20 visits per year)
- Bariatric surgery 1 surgical procedure to \$75,000 per lifetime
- Chiropractic care (limited to 20 visits per year)
- Private-duty nursing (inpatient)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Genuine Financial Holdings, LLC at (866) 521-6995. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the <a href="https://example.com/Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-Marketplace-

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or Genuine Financial Holdings, LLC at (866) 521-6995.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible
- Primary care physician copayment \$55-\$125
- Hospital (facility) copayment\$2,850 \$5,750
- Other coinsurance

0%

\$0

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$5,800		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$ 60		
The total Peg would pay is	\$5,860		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible
- Specialist copayment
- \$55-\$125
- Hospital (facility) <u>copayment</u> \$925 \$2,050
- Other coinsurance

0%

\$0

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$2,900		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$2,920		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible
- Specialist copayment \$55-\$125
- Hospital (facility) <u>copayment</u> \$525
- Other coinsurance

0%

\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$2,100		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,100		