

SimplePay Benefits Summary: Immanuel SimplePay Plan

Plan Year: January 1st- December 31st, 2023

| MEDICAL BENEFITS | | | | | | | |
|--|--|-----------------|--------------|----------------|--|--|--|
| Medical Services | Tier 1 | Tier 2 | Tier 3 | Out-of-Network | | | |
| Calendar Year Deductible | | | • | | | | |
| Individual | | N/A | | Not Covered | | | |
| Family | | N/A | | Not Covered | | | |
| • | | | | Not covered | | | |
| Out-Of-Pocket Maximum (includes Copays | – combined with i | | ug Card) | N . C | | | |
| Individual | | \$3,500 | | Not Covered | | | |
| Family *COR May applicate to No. | \$7,000 Not Covered etwork services only; Out-of-Network OOP Max is unlimited* | | | | | | |
| | Tier 1 | Tier 2 | Tier 3 | | | | |
| Medical Services | Her 1 | Her Z | Her 3 | Out-of-Network | | | |
| Covid 19 Services | | | | | | | |
| Covid 19 Testing | | | No Charge | | | | |
| Covid 19 Vaccine (Moderna, Pfizer, Johnson & | | | No Charge | | | | |
| Johnson) | | | 140 Charge | | | | |
| Durable Medical Equipment | | | | | | | |
| Durable Medical Equipment (DME) | \$100 | \$135 | \$230 | Not Covered | | | |
| Emergency Services/Urgent Care | | | • | | | | |
| Emergency Services/Emergency Room Services | | | \$650 | | | | |
| Urgent Care Facility | \$55 | \$80 | \$120 | Not Covered | | | |
| Hospital Expenses or Long-Term Acute Care | e Facility/Hospital | (facility charg | es) | | | | |
| Inpatient Hospital | \$2,700 | \$3,000 | \$3,500 | Not Covered | | | |
| Outpatient Hospital | \$880 | \$1,170 | \$1,950 | Not Covered | | | |
| Infertility Treatment Diagnostic (Treatment | 3000 | 71,170 | 71,550 | 140t covered | | | |
| not covered) | | 1 | Not Covered | | | | |
| Skilled Nursing Facility (160 visit limit) | \$2,700 | \$3,000 | \$3,500 | Not Covered | | | |
| Ambulance Services | . , | . , | \$650 | | | | |
| Ambulatory Surgical Center | \$880 | \$1,170 | \$1,950 | Not Covered | | | |
| Home Health Care (50 visit limit) | \$55 | \$80 | \$120 | Not Covered | | | |
| Hospice Care | \$245 | \$330 | \$550 | Not Covered | | | |
| Laboratory Services | | | | | | | |
| Routine Diagnostic Labs | \$20 | \$30 | \$40 | Not Covered | | | |
| Diagnostic Labs | \$55 | \$80 | \$120 | Not Covered | | | |
| Maternity | Ţ55 | 400 | ¥ 220 | 1100 0010.00 | | | |
| Initial Office Visit | \$55 | \$105 | \$120 | Not Covered | | | |
| Preventive & On-going Prenatal Care | No Charge (included in global delivery copay) | | | | | | |
| Delivery & Postnatal Care | \$2,700 | \$3,000 | \$3,500 | Not Covered | | | |
| Mental Disorders & Substance Use Disorders | | - | | • | | | |
| Office Visit | \$25 | \$55 | \$120 | Not Covered | | | |
| Inpatient | \$2,700 | \$3,600 | \$5,300 | Not Covered | | | |
| Outpatient | \$880 | \$1,170 | \$1,950 | Not Covered | | | |
| Physician Services | | | | | | | |
| Primary Care Physician | \$25 | \$40 | \$60 | Not Covered | | | |
| Specialist | \$55 | \$80 | \$120 | Not Covered | | | |
| Teladoc | No Charge Not Covered | | | | | | |
| Preventive Services and Routine Care | . | | | | | | |
| Well-Child Care | No Charge | | | | | | |
| (including exams & immunizations) | | | | | | | |
| Adult Physical Examination | No Charge | | | | | | |
| (including routine GYN visit) | | | | | | | |

| Breast Cancer Screening (any age) | No Charge | | | | | | |
|--|-------------|---------|---------|-------------|--|--|--|
| Pap Test | No Charge | | | | | | |
| Prostate Cancer Screening | No Charge | | | | | | |
| Colorectal Cancer Screening | No Charge | | | | | | |
| Routine Eye Exam | No Charge | | | | | | |
| Radiology Services | | | | | | | |
| Diagnostic X-Rays | \$55 | \$80 | \$120 | Not Covered | | | |
| Advanced Imaging MRI, MRA, CAT & PET Scans | \$270 | \$475 | \$600 | Not Covered | | | |
| Other Healthcare Facilities/Services | | | | | | | |
| Therapy Services | | | | | | | |
| Chiropractic Care/Spinal Manipulation (20 visit limit) | \$55 | \$80 | \$120 | Not Covered | | | |
| Outpatient Therapies (PT, OT, ST) (20 visit limit each) | \$55 | \$80 | \$120 | Not Covered | | | |
| Other Healthcare Facilities/Services | | | | | | | |
| Temporomandibular Joint Dysfunction (\$5,000 Lifetime Maximum Benefit) | Not Covered | | | Not Covered | | | |
| Allergy Injections, Serum & Testing | \$55 | \$80 | \$120 | Not Covered | | | |
| Acupunture(10 visit limit) | \$55 | \$80 | \$120 | Not Covered | | | |
| Transplants (Aetna IOE Program) * | \$2,700 | \$3,000 | \$3,500 | Not Covered | | | |
| *Please refer to the Aetna Institute of Excellence (IOE) Program section of this Plan for a more detailed description of this benefit, | | | | | | | |
| including travel and lodging maximums. No charge for travel and lodging | | | | | | | |
| Weight Control/Bariatric Surgery (\$75,000 Lifetime Benefit) | Not Covered | | | | | | |

*Diabetic equipment and supplies provided by Livongo are covered at \$0. All other Diabetic Supplies that are provided by an in-network preferred provider will be paid according to the applicable category of this Medical Schedule of Benefits, such as Durable Medical Equipment (DME).



Medical Network: Aetna Choice POS II Network

How to Find a Provider: Log in to your member portal at www.simplepayhealth.com and find the "Find A Doctor and Compare Costs" under the "Benefits" tab

For Questions about your SimplePay Health Plan, please contact your SimplePay Health Valet.

Email: HealthValet@simplepayhealth.com

Phone: 800-606-3564

PHARMACY BENEFITS NOTE: There is no coverage under the Plan for Prescription Drugs obtained from a Non-Participating Provider. If you reach your out-of-pocket maximum, SimplePay Health will pay 100% of the applicable allowed benefit for most covered services for the remainder of the year. All copays and other eligible out-of-pocket costs count toward your out-of-pocket maximum, except balance billed amounts.

| Pharmacy Plan Feature | All other In- Network Pharmacies | cvs | Walgreens | Description | | | |
|---|--|--------------|-----------|---|--|--|--|
| Retail Pharmacy | | | | | | | |
| Generic Drugs (Tier1) (Up to a 31-day supply) | \$5 | \$15 | \$20 | Generic drugs are covered at this copay level. | | | |
| Preferred Brand Drugs (Tier 2) (Up to a 31-day supply) | \$40 | \$60 | \$80 | All preferred brand drugs are covered at this copay level. | | | |
| Non-Preferred Brand Drugs (Tier 3) (Up to a 31-day supply) | \$60 | \$80 | \$120 | All non-preferred brand drugs on this copay level are not on the Preferred Drug List. * Discuss using alternatives with your physician or pharmacist. | | | |
| Specialty Drug Program | | | | | | | |
| Specialty Drugs (Tier 4) (Up to a 31-day supply) | | \$80 | | Specialty medications are required to be filled through Mail Order. | | | |
| Mail Order Pharmacy (90-day supply) | | | | | | | |
| Generic Drugs (Tier 1) Preferred Brand Drugs (Tier 2) | | \$10 \$80 | | Maintenance drugs of up to a 90-day supply is available for twice the | | | |
| Non-Preferred Brand Drugs (Tier 3) | | \$120 | | copay through Mail Service Pharmacy. | | | |



Pharmacy Drug Vendor: Medone RX

How to Find a Drug: Look up the cost of your medications in the SimplePay member portal on the Benefits tab under the card that says, "Find Drug Prices".

Visit www.simplepayhealth.com for the most up-to-date drug lists, including the prescription guidelines. Prescription guidelines indicate drugs that require your doctor to obtain prior authorization from SimplePay Health before they can be filled and drugs that can be filled in limited quantities.

This plan summary is for comparison purposes only and does not create rights not given through the benefit plan.