

## SimplePay Benefits Summary

Client Name: Invited Clubs Plan Year: 1/1/2025-12/31/2025

	Medica	al Benefits					
Medical Services		In Network		Out-of-Network			
Calendar Year Deductible							
Single Family		None None		None None			
Out-of-Pocket Maximum (includes copays -	combine with preso	cription drug card)					
Single Family		\$6,500 \$13,000		Unlimited Unlimited			
*OOP Max applies to in-network services only; Out-of-Network OOP Max is unlimited*							
Medical Services	Tier 1	Tier 2	Tier 3	Out-of-Network			
Physician Services							
Primary Care Physician	\$30	\$40	\$70	\$85			
Specialist	\$65	\$85	\$140	\$170			
Emergency Services/Urgent Care							
Emergency Services/Emergency Room	\$580						
Urgent Care Facility		\$65		\$170			
Hospital Expenses or Long-Term Acute Care	Facility/Hospital (f	acility charges)					
Inpatient Hospital	\$3,130	\$4,175	\$6,500	\$7,800			
Outpatient Hospital	\$1,020	\$1,355	\$2,260	\$2,710			
Infertility Treatment	See plan document for specific coverages and exclusions						
Skilled Nursing Facility/Rehabilitation Facility (Limited to 25 days a year)	\$2,765	\$3,685	\$6,145	\$7,375			
Ambulance Services	\$580						
Ambulatory Surgical Center	\$1,020	\$1,355	\$2,260	\$2,710			
Home Health Care (30 visits per plan year)	\$65	\$85	\$140	\$170			
Hospice Care	\$340	\$450	\$755	\$905			
Laboratory Services							
Routine Diagnostic Labs	\$20	\$30	\$45	\$55			
Diagnostic Labs	\$90	\$120	\$195	\$235			
Maternity							
Initial Office Visit	\$65	\$85	\$140	\$170			
Preventive & Ongoing Prenatal Care	No Charge (Included in global delivery copay)						
Delivery & Postnatal Care	\$3,130	\$4,175	\$6,500	\$7,800			

Mental Disorders & Substance Use Disorders					
Office Visit	\$30	\$40	\$70	\$85	
Inpatient	\$3,130	\$4,175	\$6,500	\$7,800	
Outpatient	\$1,020	\$1,355	\$2,260	\$2,710	
Virtual Care					
Teladoc Including Behavioral Health through HealthJoy HealthJoy's Navigation Platform Centralizes Benefits and Virtual Care	To access Teledoc services through HealthJoy: Call (877-500-3212) or 24/7/365 support through the HealthJoy app.				
Preventive Services & Routine Care					
Well-Child Care (Including exams and immunizations)	No Charge				
Adult Physical Examination (Including routine GYN visit)	No Charge				
Breast Cancer Screening (age 40 and above)	No Charge				
Pap Test	No Charge				
Prostate Cancer Screening	No Charge				
Colorectal Cancer Screening	See plan document for specific coverage based on age/necessity				
Radiology Services					
Diagnostic X-Rays	\$90	\$120	\$195	\$235	
Advanced Imaging (MRI, MRA, CAT & PET Scans)	\$315	\$415	\$695	\$835	
Therapy Services					
Chiropractic Care/Spinal Manipulation (Unlimited visits of Manipulative Treatments)	\$65	\$85	\$140	\$170	
Outpatient Therapies (30 visits each for PT, OT, ST per plan year)	\$65	\$85	\$140	\$170	
Durable Medical Equipment					
Durable Medical Equipment(DME)/Item	\$140	\$190	\$315	\$380	
Other Healthcare Facilities/Services					
Temporomandibular Joint Dysfunction	Not Covered				
Allergy Injections, Serum & Testing	\$65	\$85	\$140	\$170	
Acupuncture	Not Covered				
Transplants (Aetna IOE Program)* (Travel/lodging \$10,000 per transplant)	\$3,130	\$4,175	\$6,500	\$7,800	

<sup>\*</sup>Please refer to the Aetna Institute of Excellence (IOE) Program section of this plan for a more detailed description of this benefit, including travel and lodging maximums. No charge for travel and lodging.

Bariatric Surgery See plan document for specific coverages and exclusions

Medical Network: Aetna Open Choice POS II Network

How to Find a Provider: Log into your member portal at <a href="www.simplepayhealth.com">www.simplepayhealth.com</a> and click on "Find a Doctor and Compare Costs" under the "Benefits" tab.

Meritain Health\*

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For questions about your SimplePay Health Plan, please contact your SimplePay Health Valet:

Email: healthvalet@simplepayhealth.com Phone: 800-606-3564

<sup>\*</sup>Diabetic equipment and supplies provided by Livongo are covered at \$0. All other Diabetic Supplies that are provided by an in-network preferred provider will be paid according to the applicable category of this Medical Schedule of Benefits, such as Durable Medical Equipment (DME).

## **Pharmacy Benefits**

Single Family If you reach your out-of-pocket maximum, SimplePay Health will pay 100% of the applicable allowed benefit for most covered services for the remainder of the year. All copays and other eligible out-of-pocket costs count toward your out-of-pocket maximum, except balance billed amounts.

Pharmacy Plan Feature	cvs	In-Network Pharmacies Excluding CVS/Walgreens	Walgreens	Description
Retail Pharmacy				
Generic Drugs (Tier 1) (Up to a 31-day supply)	\$20	\$25	\$40	Generic drugs are covered at this copay level.
Preferred Brand Drugs (Tier 2) (Up to a 31-day supply)	\$50	\$60	\$100	All preferred brand drugs are covered at this copay level.
Non-Preferred Brand Drugs (Tier 3)	<b>\$</b> 75	\$90	\$150	All non-preferred brand drugs on this copay level are not on the Preferred Drug List. *Discuss using alternatives with your physician or pharmacist.
Specialty Drug Program				
Specialty Drugs (Tier 4) (Up to a 31-day supply)		\$200		Specialty medications are required to be filed through Mail Order.
Mail Order Pharmacy (90-day supply)				
Generic Drugs (Tier 1)		\$40		Maintenance drugs of up to a 90-day supply
Preferred Brand Drugs (Tier 2)		\$100		is available for 1.5 the
Non-Preferred Brand Drugs (Tier 3)		\$150		copay through Mail Service Pharmacy.

NOTE: There is no coverage under the plan for prescription drugs obtained from a Non-Participating Provider.

\*Diabetic supplies (including continuous glucose monitors, insulin pumps and supplies) can be filled using Pharmacy Benefits and will be paid according to the applicable drug tier.

Pharmacy Drug Vendor: CVS Caremark

**How to Find a Drug:** Look up the cost of your medications in the SimplePay member portal on the "Benefits" tab under the card that says, "Find Drug Prices."

Visit <a href="www.simplepayhealth.com">www.simplepayhealth.com</a> for the most up-to-date drug lists, including the prescription guidelines. Prescription guidelines indicate drugs that require your doctor to obtain prior authorization from SimplePay Health before they can be filled and drugs that can be filled in limited quantities.

This plan summary is for comparison purposes only and does not create right not given through the benefit plan.

